



HAUT-COMMISSARIAT AUX DROITS DE L'HOMME • OFFICE OF THE HIGH COMMISSIONER FOR HUMAN RIGHTS
PALAIS DES NATIONS • 1211 GENEVA 10, SWITZERLAND

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Reference: OHCHR/IAH/2024/200

The Office of the High Commissioner for Human Rights presents its compliments to all Permanent Missions to the United Nations Office at Geneva and has the honour of inviting them to provide eight subject matter experts to a project to drive Organizational Efficiency and Digital Transformation at OHCHR. These roles would be located within the OHCHR Innovation and Analytics Hub, which supports 92 field operations globally, OHCHR headquarters, and the UN Secretariat. The roles will either be Geneva or home-based and may require ad hoc field missions.

The Office recalls the UN Secretary-General's Call to Action for Human Rights in 2020, which provides overarching guiding principles and identifies seven domains to advance the human rights agenda, with data and digital transformation being central to these efforts. This aligns closely with commitments under the Global Digital Compact, the United Nations Secretary-General's Data Strategy and the UN Secretary-General's Quintet of Change which aims to turbocharge SDG progress through innovation and digital cooperation.

The Office acknowledges the human rights dimensions and centrality of digital transformation presented in Our Common Agenda and the call to action for human rights in the UN System-Wide Policy Guidance on Human Rights Due Diligence for Technology issued in May 2024.

The Office also recollects the commitments of the OHCHR Management Plan 2024-2027, the OHCHR Organizational Effectiveness Action Plans and the OHCHR digital transformation roadmap where the strengthening of data and analytical capacities is central.

Considering the above, the goal of the OHCHR Innovation and Analytics Hub is to unlock the inherent value of data, digital technology, innovation, foresight, and behavioural science for more effective and impactful human rights work. This work would support the transformation of OHCHR into a more efficient, data-driven organization and lay the groundwork for proactively identifying human rights risks leveraging technology and tools for identifying emerging hotspots, threats to civic space, gender disparities, and systemic discrimination, among others.

In this regard, the Office has the honour of inviting all Permanent Missions to the United Nations Office at Geneva to provide qualified personnel, on a gratis basis¹, who are experts in data and frontier technology to support the work of the OHCHR Innovation and Analytics Hub. Attached to this Note Verbale are the detailed terms of reference for the eight profiles of expertise being sought (Annex A).

The roles will be attached to OHCHR Innovation and Analytics Hub. Tasks could be performed either on site/in person or from home with possible *ad hoc* official travel to other duty stations (if applicable).

¹ *Gratis basis signifies that the Government is responsible for the remuneration of the services of such personnel. All expenses in connection with the services of gratis personnel, including salaries, allowances and benefits and travel costs to and from the locations where the gratis personnel are based is paid by the donor Government. During the entire period of service, the donor Government also ensures that gratis personnel are covered by adequate medical and life insurance as well as insurance coverage for illness, disability or death incurred in the service of the United Nations. The United Nations will only cover costs incurred by gratis personnel undertaking official travel in the discharge of their functions including payment of daily or mission subsistence allowance.*



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The Office kindly encourages all Permanent Missions to the United Nations Office at Geneva to identify, by 16 February 2025, individuals who could provide the required expertise on a gratis personnel basis.

It is requested that nominations be submitted in the form of a completed Personal History Profile (P.11) form (Annex B) for each nominee.

Requests for further information may be submitted to Mr. Adrian Hassler via email: adrian.hassler@un.org. Nominations can be sent electronically to the following email address: ohchr-innovation@un.org with cc to adrian.hassler@un.org and marie-dominique.perret@un.org. This request is being transmitted to all Permanent Missions.

The Office of the High Commissioner for Human Rights avails itself of this opportunity to renew to all Permanent Missions to the United Nations Office at Geneva the assurances of its highest consideration.

17 December 2024

